

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
October 15, 2024

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The Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:00 p.m. in the multi-purpose room at Edison Primary School, 1991 E Maple St., Kankakee, IL 60901.

ROLL CALL

Roll Call

Members Present: Mary Archie
Suzy Berrones, Board Secretary
Christopher Bohlen, Board President
Jess Gathing, Board Vice President
Deb Johnston
Tracy Verrett
Darrell Williams

Members Absent: Darrell Williams (entered at 5:12 pm)

A quorum was declared present.

Closed Session

Closed Session

At 5:00 pm, a motion was made by Johnston, seconded by Gathing, to adjourn to closed session to discuss:

- ❖ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.

Meeting with the Board were:

Dr. Teresa A. Lance, Superintendent
Harrison Neal, Assistant Superintendent of Business Services
Dr. Kelly Gilbert, Assistant Superintendent of Curriculum
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Reconvene

The Regular Session was reconvened at 7:03 p.m.

Chris Bohlen, the board president, led the Pledge of Allegiance.

Pledge

Superintendent's Report

Superintendent's
Report

- ❖ Good News

| School | Event | Explanation |
|------------|----------|---|
| Edison | Donation | Dr. Gilbert thanked Brenda Felton for donating pumpkins and uniforms. |
| Kennedy | Donation | Dr. Gilbert thanked Mr. Chris Bohlen and Ms. Rosemary Pistorious for donating books to Kennedy's library for students to check out. |
| KHS | Award | Dr. Gilbert thanked T-Mobile, which awarded Kankakee Kays Athletics \$1000. |
| Mark Twain | Donation | Dr. Gilbert thanked Mr. Bohlen for donating books to our |

| | | |
|------|----------|---|
| | | library |
| LCC | Donation | Dr. Gilbert thanked Mr. Bohlen for his fantastic book donation. Yadira Alvarado for donating uniforms. Charleszetta Williams for donating folders, and binders. |
| Taft | Donation | Dr. Gilbert thanked Mr. Bohlen for donating books to Taft library. |

- ❖ Instruction
 - Dr. Gilbert discussed the updated graduation requirements, the ReMINDed contract, and Rise and Thrive contract. Mrs. Clifton presented on The New Teacher Mentor Program.
- ❖ Aim High Presentation
 - Students William Hill, Saniyah White, Sonji Butler, and Cory Trapp showed a presentation for Aim High.
- ❖ Finance
 - Mr. Neal discussed the FY 2024 audit, upcoming tax levy, and radios at each building,
- ❖ Personnel
 - Dr. Morgan-Harris discussed the district's recruitment efforts and vacancies.

Principal's Report

Mr. Kuester started by introducing his staff and discussing demographics, attendance rates, and incentives for attendance. He also addressed the growth in assessments and star data interventions.

Principal's Report

Proclamation for National Principal's Month

Ms. Berrones read into the minutes' the proclamation making October National Principal's Month.

A motion was made by Gathing, seconded by Johnston to approve the proclamation for National Principal's Month as presented. ROLL CALL VOTE: AYES-Archie, Berrones, Gathing, Johnston, Verrett, Williams, and Bohlen. NAYS- none. Motion carried.

Public Comments

Public Comments

| Name | Topic |
|-----------------|---|
| David Rosenfelt | Mr. Rosenfelt discussed DHME diagnostics and discussed a contract through 2026. |
| Eva Jackson | Ms. Jackson discussed her concerns with the uniform policy. |
| Lyberty Terrell | Ms. Terrell discussed her concerns about the uniform policy. Ms. Terrell handed Mr. Bohlen the signatures of students who are against the uniform policy. |
| Faith Joslin | Ms. Joslin discussed her concerns with the uniform policy. |

Consent Agenda

- ❖ The following **Board Minutes** were submitted for approval:
 - Regular Board Minutes September 23, 2024 (Closed & Regular Session)
- ❖ The **Regular Bills** were presented for approval.
- ❖ The **Donations** were presented for approval.

Consent Agenda
Board MinutesRegular Bills
Donations
Policy Changes

- ❖ The **Recommended Policy Changes** were presented for approval.
- ❖ The **Graduation Requirements** were presented for approval.
- ❖ The following **Personnel Items** were presented for approval.

Graduation
Requirements
Personnel Items

| Name | Position | Effective Date |
|--|---|------------------------------|
| Resignation (Support Personnel) | | |
| Alexander Cook | Student Safety Interventionist | September 18, 2024 |
| Eugene Costones | Electrician | November 1, 2024 |
| Jacinta Green | Part-Time Heath Clinic, Part-Time Science Instructor at KHS | End of 2023-2024 School Year |
| Suzanne Menard | Office Secretary at King | End of 2024-2025 School Year |
| Appointment (Support Personnel) | | |
| Shacara Anthony | Special Education Paraprofessional at Montessori | TBD |
| Courtney Baines | Night Custodian at Steuben | October 16, 2024 |
| Patrice Batey | Hub Monitor at KHS | TBD |
| Kizzy Bright | Special Education Paraprofessional | October 16, 2024 |
| Dorothy Garner | Head Start Paraprofessional | October 30, 2024 |
| Amanda Gaytan | Head Start Educational Support Staff | October 16, 2024 |
| Lacethia Harris | Paraprofessional at LCC | October 16, 2024 |
| Wildeliz Moore | Special Education Paraprofessional | TBD |
| Clayton Scott | Night Custodian at LCC | October 16, 2024 |
| Trinity Sterling | Paraprofessional at Kennedy | TBD |
| Antoinette Wright | Special Educational Paraprofessional | TBD |
| Appointment (Extra Duty Assignment) | | |
| Aiden, Kyle | Fall Play Musical Choreographer (KHS) | 2024-2025 School Year |
| Coghlan, Elizabeth | Chromebook/Textbook Manager | 2024-2025 School Year |
| Donley, Matthew | Assistant Robotics Coach | 2024-2025 School Year |
| Granger, Zachary | Assistant Robotics Coach | 2024-2025 School Year |
| Golden, Brayia | Head Volleyball Coach | 2024-2025 School Year |
| Harris, Jared | Assistant Softball Coach | 2024-2025 School Year |

Resignation/
Retirement

Appointment

| | | |
|---|--|---------------------------------|
| Harris, Leah | Assistant Volleyball Coach | 2024-2025 School Year |
| Jackson, Emmanuel | Wrestling Coach Junior High Spring Musical Pit/Orchestra Director | 2024-2025 School Year |
| Miller, James | Assistant Baseball Coach | 2024-2025 School Year |
| Ramirez, Ximena | Soccer Coach (Girls KJHS) | 2024-2025 School Year |
| Sever, Christopher | Scholastic Bowl JV KHS | 2024-2025 School Year |
| Sykes, Larry | Assistant Bowling Coach | 2024-2025 School Year |
| Wesby, Jevon | Girls Basketball Coach 8th Grade | 2024-2025 School Year |
| Wesby, Jevon | Assistant Girls Basketball Coach (KHS) | 2024-2025 School Year |
| Wright, Perry | Assistant Baseball Coach | 2024-2025 School Year |
| Zimbelman, Robert | Assistant Baseball Coach | 2024-2025 School Year |
| Mulder, Lisa | Remote Teacher Stipend | 2024-2025 School Year |
| Internal Appointment (Licensed Educational Professional) | | |
| Carolyn Klaus | 5th & 6th Grade Gifted Teacher | October 16, 2024 |
| Latoya Smitter | Full-Time SEL Coach | October 16, 2024 |
| Internal Appointment (Support Personnel) | | |
| Jennifer Hartman | Paraprofessional | October 16, 2024 |
| Lenora Kent | Part-Time Paraprofessional | October 16, 2024 |
| Stacey Lopez | Camera Clerk | October 16, 2024 |
| Karen Rosenthal | Paraprofessional at Mart Twain | October 16, 2024 |
| Jasmine Weaver | Family Support Specialist | October 16, 2024 |
| Leave of Absence (Support Personnel) | | |
| Victoria Ramos | Paraprofessional | September 20, -October 20, 2024 |
| Maria Salcedo | Paraprofessional | September 24, -October 4, 2024 |
| Kathy Wilder | Food Service Cashier | August 28 - October 29, 2024 |
| Termination (Support Personnel) | | |
| Starr Griffin | Custodian | October 16, 2024 |

Termination

| | | |
|--------------|---------------------------------------|-------------------|
| Lorenia Lara | Youth Empowerment Program Coordinator | December 20, 2024 |
| Ivett Medina | Youth Empowerment Program Coordinator | December 20, 2024 |
| Alma Vazquez | Youth Empowerment Program Clerk | December 20, 2024 |

A motion was made by Gathing, seconded by Berrones, to approve the consent agenda as presented. ROLL CALL VOTE: AYES: Archie, Berrones, Gathing, Johnston, Verrett, Williams and Bohlen. NAYS: none. Motion carried.

Action Items

1. Approval to Hire Interim Assistant Superintendent of Human Resources, Dr. James L. Henderson.

A motion was made by Gathing, seconded by Johnston, to approve the hiring of interim assistant superintendent of human resources, Dr. James L. Henderson, as presented. ROLL CALL VOTE: AYES- Berrones, Gathing, Johnston, Williams, and Bohlen. NAYS- Archie & Verrett. Motion carried

2. Approval of Contract with Jamie Perkins for the 2024-2025 School Year.

A motion was made by Gathing, seconded by Johnston, to approve the contract with Jamie Perkins for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Gathing, Johnston, Verrett, Williams, Archie, Berrones and Bohlen. NAYS-none. Motion carried.

3. Approval of Equity Policy.

A motion was made by Gathing, seconded by Williams, to approve the Equity Policy as presented. ROLL CALL VOTE: AYES: Johnston, Verrett, Williams, Archie, Berrones, Gathing and Bohlen. NAYS: none. Motion carried.

4. Approval to Ratify Agreement with Dr. Stephanie Morgan-Harris.

A motion was made by Gathing, seconded by Johnston, to approve the agreement with Dr. Stephanie Morgan-Harris as presented. ROLL CALL VOTE: AYES: Verrett, Williams, Archie, Berrones, Gathing, Johnston, and Bohlen. NAYS: none. Motion carried.

5. Approval of Contract with Rise & Thrive for the 2024-2025 School Year.

A motion was made by Gathing, seconded by Johnston, to approve the contract with Rise & Thrive Wellness for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Williams, Archie, Berrones, Gathing, Johnston, Verrett and Bohlen. NAYS-none. Motion carried.

6. Approval of Contract with ReMINDed for the 2024-2025 School Year.

A motion was made by Gathing, seconded by Johnston, to approve the contract with ReMINDed for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Archie(Abstain), Berrones, Gathing, Johnston, Verrett, Williams, and Bohlen. NAYS-none. Motion carried.

7. Approval of Contract with Oryana Villegas for the 2024-2025 School Year.

A motion was made by Gathing, seconded by Johnston, to approve the contract with Oryana Villegas for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Berrones, Gathing, Johnston, Verrett, Williams, Archie, and Bohlen. NAYS-none. Motion carried.

8. Approval of Contract with Carol Szynal for the 2024-2025 School Year.

A motion was made by Gathing, seconded by Johnston, to approve the contract with Carol Szynal for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Gathing, Johnston, Verrett, Williams, Archie, Berrones, and Bohlen. NAYS-none. Motion carried.

Action Items
Hire Interim
Assistant
Superintendent of
Human Resources
Dr. James L.
Henderson.

Contract with Jamie
Perkins for the
2024-2025 School
Year

Equity Policy

Ratify Agreement
with Stephanie
Morgan-Harris.

Contract with Rise &
Thrive for the
2024-2025 School
Year.

Contract with
ReMINDed for the
2024-2025 School
Year.

Contract with
Oryana Villegas for
the 2024-2025
School Year.

Contract with Carol
Szynal for the
2024-2025 School
Year.

Information & Proposals

1. Previous Bill Run
2. September 2024 Monthly Report
3. September 2024 Statement of Revenues
4. FOIA Request

Old Business

Announcements

Adjourn

At 7:43 p.m., a motion was made by Gathing, seconded by Archie, to adjourn the meeting—all ayes; motion carried.

SIGNED: _____
Christopher Bohlen, President

ATTEST: _____
Suzy Berrones, Secretary

APPROVED OCTOBER 28, 2024

Information &
Proposals

Old Business
Announcements

Adjourn